



Policy Statement

Health & Safety

Gemma Bark, Health & Safety Manager

Public Distribution

31/10/2023

Version History

V1 - Retiring the previous versions of the document. Replacement document created with updated company branding.

Health & Safety Policy Statement

It is the policy of T&C Site Services Ltd to ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the company and other persons who may be affected by our undertakings.

T&C Site Services Ltd acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To maintain that commitment, we will continually measure, monitor, improve and revise where necessary, an annual plan to ensure that health and safety standards are adequately maintained.

All staff will comply with the Company's health and safety policy and recommend any changes to meet new circumstances. T&C Site Services Ltd recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs.

The management of T&C Site Services Ltd looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is therefore, the policy of management to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the organisation aims to protect everyone, including visitors and members of the public, insofar as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must cooperate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. T&C Site Services Ltd will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals. Participation of staff is encouraged to ensure that all health and safety matters are discussed and understood.

T&C Site Services Ltd will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment. We will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

We regard all health and safety legislation as the minimum standard and expect management to achieve their targets without compromising health and safety.

Policy Sign-off

Policy Owner

Full Name: Gemma Bark

Position: Health & Safety Manager

Date: 31/10/2023

Signed:



Director

Full Name: Trevor Adams

Position: Managing Director

Date: 31/10/2023

Signed:





Policy

Environment Policy

Gemma Bark, Health & Safety Manager

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Version History

V1 - Retiring the previous versions of the document. Replacement document created with updated company branding.

V1.1 - Annual review update. Changed the dates.

Environment Policy

T&C Site Services Ltd is committed to preventing pollution and complying with all relevant environmental legislation, regulations and other environmental requirements.

We will regularly evaluate the environmental impact of our activities, products and services and we will take action to continually improve our environmental performance.

It is our policy to:

- Minimise the use of energy, water and natural resources
- Minimise waste through prevention, re-use and recycling where possible
- Dispose of waste safely and legally
- Avoid the use of hazardous materials, where practical
- Work with environmentally responsible suppliers
- Prevent environmental damage and minimise nuisance factors such as noise and air pollution.

We will define environmental objectives, targets and improvement actions that are related to this policy and to our significant environmental aspects. We will regularly evaluate progress.

We are committed to providing relevant environmental training and promoting environmental awareness to employees and, where appropriate, to suppliers and to communicating our environmental performance.

We will implement processes to prevent environmental non-conformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisational priorities and changes, environmental legislation and best practice.

Policy Sign-off

Policy Owner

Full Name: Gemma Bark

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